Registration

- Special Rate to April 1!
- \$60 for members of HRA or SSHRMANJ
- \$80 for non-members
- After April 1
- \$75 for members of HRA or SSHRMANJ
- Includes continental \$90 for non-members
- Register online no later breakfast
- than Monday, April 25 at:

http://hrasnj.shrm.org

Presented by:

Jersey

HRA of Southern New

Southern Shore HRMA of NJ

Human Resource Association of Southern New Jersey

Post Office Box 388

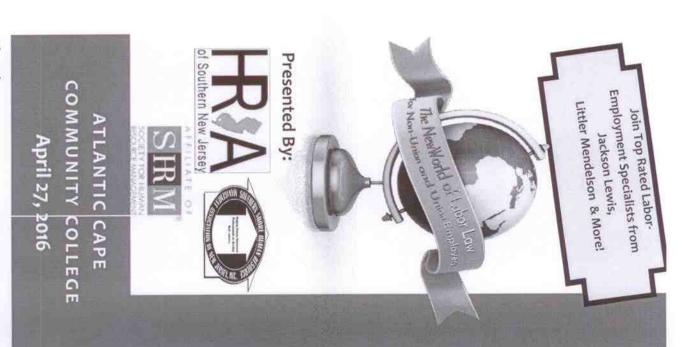
Vineland NJ 08362

5100 Black Horse Pike Building C—Theater

Mays Landing, NJ 08330

Atlantic Cape Community College

Seminar Location



Thanks to our sponsors:



Schedule

Continental Breakfast 8:00 AM to 8:25 AM—Registration &

8:30 AM to 9:20 AM

2016 Hot Topics & Trends

- David Woolf, Esq., Drinker Biddle & Reath
- FLSA Overtime Exemptions
- Independent Contractor Misclassification
- Joint Employer Issues
- The NLRB's focus on non-union employers

9:20 AM to 10:40 AM

Handbooks, Policies and Elections

- Armando Riccio, Esq.
- Forget Steven Singer
- The NLRB Hates Your Handbook!
- Top Policies before you have a Union
- Review of the "Ambush" Elections Rules

10:40 to 10:50 AM-Break

10:50 AM to 11:45 AM

The Union Organizing Campaign

- Peter Tollini, Labor Relations Institute
- The Post 2015 Organizing Timetable
- and your business necessities Knowing your opponent, your workforce
- Creating your action plan
- Common mistakes
- Training before there's a union campaign

1:00 PM to 2:40 PM 11:45 AM to 1:00 PM—Lunch Break

Hot Button Issues in Elections

- Jeffrey Corradino, Esq., Jackson Lewis
- Develop a positive culture before the campaign starts
- The card signing campaign
- Employer Free Speech
- Combating Union Intimidation and threats (including surveillance)
- Access to employer property
- Preparing the legal case for NLRB
- The Second time around: "pulling" the petition and the second election

2:40 PM to 2:50 PM—Break

2:50 PM to 4:30 PM

NLRB & Union Potpourri

- Jedd Mendelson, Esq., Littler Mendleson
- Common unfair practice charges/issues against "non-union" employers
- Hot bargaining topics and trends in negotiations (including healthcare)
- Preparing for grievance arbitration tips and traps to avoid
- The decertification petition





Pending approval for 6.5 HRCI recertification credits This program has been awarded 6.5 PDC's from SHRM

Speaker Bios

management relations. includes assisting clients in a range of labor and David Woolf, Esq., Drinker Biddle is a partner in the restrictive covenant-related litigation and counseling, non-competition and other employment related matters, including employment Labor & Employment Practice Group. His practice issues and /noinu

on numerous workplace/employment issues. grievance/arbitration hearings, matters before various employment over twenty years in representing management in the investigations and policy issues he also provides training public and private sectors with various labor and Armando Riccio, Esq. has concentrated his practice for state agencies, courts and law issues including negotiations,

Honeywell and Westinghouse. relations positions with LifeBridge Health, Gateway, System. Prior to that he held senior labor and employee executive at the Johns Hopkins Hospital and Health forming his own firm he was the top labor relations leader for major corporations and institutions. Before years of experience as a labor and employee relations Peter Tollini, Labor Relations Institute has over thirty

employment related litigation, collective bargaining representing employers in public and private sector over twenty years. He has extensive experience virtually every area of labor and employment law for the Morristown, NJ office and has counseled clients in Jeffrey Corradino, Esq., Jackson Lewis is a Principal in NLRB matters negotiations, representation cases, arbitrations and

picketing and has been involved with numerous secured injunctions in matters involving strikes and labor and employment matters. In bench trials, he has practice exclusively on representing management in restrictive covenant and enforcement cases. Jedd Mendelson, Esq., Littler Mendleson focuses his