

Alan Dean

BIO: Alan is an entrepreneur, business professional, and human resources thought leader and practitioner. Over his career, he has served various organizations across various functional areas, including business development, marketing, operations, and human resources. The accumulation of experiences across all disciplines has formed and solidified his perspective that people are value creators.

His passion is partnering with management and employees to create and sustain culture, drive alignment, shape the work environment, and provide the skills that empower individuals, teams, and organizations to realize their full potential.

Alan earned a BA from the University of Arkansas and an MBA from Rutgers. In addition, Alan holds various professional designations, including CEBS (Certified Employee Benefits Specialist), SPHR (Senior Professional in Human Resources), and SHRM-SCP (Society of Human Resources Management – Senior Certified Professional). He is also an active member of various industry and human resources organizations in the tri-state region and past President of the Human Resources Association in Southern New Jersey.