

## Benefit Compliance Overview

With the regulatory landscape in employee benefits rapidly evolving, employers must stay ahead of new compliance obligations to avoid penalties, mitigate risk, and uphold fiduciary responsibilities. This session will provide a practical overview of the latest federal legislation—including the Consolidated Appropriations Act (CAA), the Secure 2.0 Act, and the One Big Beautiful Bill—and how these laws reshape group health and retirement plan oversight. We'll also examine pending legislation, transparency rules, and best practices for maintaining compliant, employee-centric benefit programs in today's environment.

Whether you're an HR leader, plan sponsor, or finance executive, this webinar will equip you with the insights and tools needed to make informed, legally sound decisions in 2025 and beyond.