

**Bethann DuBois** is the Payroll and Shared Services Manager for Nipro PharmaPackaging Americas. In this role, Bethann leads a team that provides all aspects of payroll administration and human resources compliance, including weekly and biweekly payroll, Onboarding, FMLA and other leaves of absence, and Unemployment. Her career spans 19 years in Human Resources, Benefits and Payroll Management. Bethann also holds the following professional designations: SHRM-SCP (Society of Human Resources Management – Senior Certified Professional), (SPHR (HRCI Senior Professional in Human Resources) and CLMS (Certified Leave Management Specialist).