



Donna D. Page
Associate

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NEW JERSEY

- PRACTICE AREAS

Litigation, Labor and Employment

- BACKGROUND & EXPERIENCE

Donna D. Page represents public and private employers in a broad range of employment litigation, collective bargaining negotiations, and grievance and interest arbitrations. She develops employment policies relating to personnel and employment law issues and advises clients on compliance with discrimination laws, including Title VII, PHRA, FMLA, ADEA, OWBPA, and ADA. Ms. Page also counsels on hiring and firing practices, workplace investigations, and planning and implementation of early retirement and reduction in force programs, including issues relating to the selection of employees, severance and release agreements, and the WARN Act.

Pro Bono Experience

- Represented a criminal defendant sentenced to death in Pennsylvania Post Conviction Relief Act Proceedings
- Defended a law student against claims of abuse of process, defamation, and tortious interference

- with contract brought by a former law student and website administrator
- Represented a mother seeking to relocate with her child in a custody case

Judicial Clerkships

Hon. Anthony J. Scirica, Chief Judge, U.S. Court of Appeals for the Third Circuit, 2009-2010

Summer intern, Hon. Mary L. Cooper, U.S. District Court for the District of New Jersey

- PROFESSIONAL HIGHLIGHTS

Professional Activities

American Bar Association

Pennsylvania Bar Association

Recognition & Accomplishments

Recipient, M.H. Goldstein Memorial Prize, Best Paper in Labor Law

Publications

Co-author, "Eleventh Circuit Agrees Employees Can Waive FLSA Collective Action Rights," Ballard Spahr alert, March 26, 2014

"Sexual Harassment Policies May Not Speak Teen Lingo," *Employment Law* 360, August 2008

"Veganism and Sincerely Held 'Religious' Beliefs in the Workplace: No Protection Without Definition," *7 U. Pa. J. Lab. & Emp. L.* 363, 2005

Speaking Engagements

"Workplace CSI—Workplace Investigations" and "2008 Healthcare and Benefits Update," 26th Annual Public Employer Labor Relations Advisory Service Training Conference, March 26-28, 2008

"Sick Over Rising Health Care Costs? Strategies for Vendor Selection and Change" and "ADA: You Be the Jury," 25th Annual Public Employer Labor Relations Advisory Service Training Conference, March 21-23, 2007

Community Activities

Philadelphia's Constitution High School, mentor

- EDUCATION

University of Pennsylvania Law School (J.D. 2005, *cum laude*)

Associate Editor, *University of Pennsylvania Journal of Labor and Employment Law*; Finalist, Keedy Cup

Moot Court Competition; Legal writing instructor

The College of New Jersey (B.A. 2002, *summa cum laude*)

- ADMISSIONS

New Jersey

Pennsylvania

U.S. District Court for the Eastern District of Pennsylvania

U.S. Court of Appeals for the Third Circuit