

John Knoop, SPHR, SHRM-SCP

Mr. Knoop is co-founder and managing partner of *AKziom* has extensive experience in human resources and manufacturing management with Wheaton USA Inc.

His business background when combined with human resource knowledge and experience provides a unique perspective on business functions. As a managing partner of A-K Consultants, Inc., John provides consulting services to small and mid-size organizations.

As a senior human resource professional, John has developed and implemented a variety of business and human resource processes. With expertise in the areas of legal compliance and labor relations, he is often called upon for guidance and direction. John has lead reorganizations, facility start-ups and closures, mergers and acquisitions and number of business initiatives often not viewed as relevant to human resources.

The Human Resource Association of Southern NJ, a Chapter of SHRM, recognized John's outstanding contribution and expertise by awarding him the Human Resource Professional Award. The International Management Council has recognized him as a recipient of their Leadership Award.

As a human resource & business professional, John has been requested to serve on a number of community committees and projects. He was a chartering member for Leadership Cumberland County. He has served on the Board of Directors for the Vineland YMCA and currently serves on several Workforce Initiative Boards (WIB's), School-to-Work Committee and other workforce development committees.

John has a BS degree in Management from Rutgers University, obtained a Certified Manager status through James Madison University and is a certified SHRM Senior Professional Human Resource Manager. As an adjunct instructor at Cumberland County College, he has taught many college level courses as well as AMA Management topics. John has been an instructor/facilitator for workshops and seminars for various professional organizations.