

# **Professional Development** –



Committee Chair: Carol Asselta, SPHR, SHRM-SCP and Barbara Swenson, SHRM-P

Members: Anna Villanueva, Kama Cipriotti-Fahr, Cindy Hickman, Elicia Neuman

Focus on programs and initiatives that will enhance knowledge and growth of members.

Encourage certification through HRCI and make information available on

SHRM Learning System. Organize Study Group. Acknowledge and recognize certification achievement.

## **Program Initiatives:**

- In-Transition Group: Lead - Anna Villanueva and Karmae Cipriotti-Fahr
- Book / Video Club: Coordinator – Elicia Neumann
- Certification Study Group: Coordinator – Barbara Swenson
- Breakfast Roundtables Coordinator – Cindy Hickman
- Job Board – Anna Villanueva
- Lunch and Learns - open
- Webinars – open
- Leadership Cumberland County

## **General Development:**

- Provide information to website on career development
- Submit articles for newsletter
- Recommend and oversee development opportunities and initiatives that broaden members knowledge and skills

## **Certification:**

- Encourage certification – both HRCI (PHR/SPHR/GPHR) and SHRM-CP and SHRM-SCP
- Keep members informed of certification requirements, test dates and process
- Provide guidance on recertification and sponsor/support chapter initiatives that provide recertification credits
- Coordinate with local college or chapter itself to offer SHRM Learning Course
- As needed, organize study group
- Acknowledge at meetings newly certified members
- Recognize those certified via website and/or newsletter and ribbons on name badge
- Supports President in ensuring dinner meeting programs are submitted and approved (both HRCI and SHRM credits). Support program chair as needed in submission of programs.