

Raymond Rokicki Jr., MBA/HRM PHR, SHRM-SCP
HR Advisor
Mineral Inc.

BIO

Raymond Rokicki, Jr. is an accomplished HR professional, instructor, and facilitator currently serving as an HR Advisor for Mineral Inc., a trusted HR and Compliance leader headquartered in Portland, Oregon. Prior to joining the team at Mineral Inc., Ray was the Human Resource Business Partner for HMSHost covering the NY/NJ Region overseeing operations at Newark, LaGuardia, JFK, and Islip Airports, and the Jersey Gardens Mall.

Ray has held a variety of human resource, sales, and management roles in different industries supporting markets in the Northeast, Mid-Atlantic, and California throughout his career including Apple, Five Guys, Flextronics, SpringPoint Senior Living, and SprintNextel. Ray has experience in the startup world having been recruited to work on the creation of Enhanced Wireless.

After a series of pivotal experiences as a manager and district manager in employee development, engagement, and retention, he focused his career in Human Resources. Since 2014, Ray has been teaching Society of Human Resource Management (SHRM) prep and continuing education courses for SHRM and PACE University and is an adjunct faculty member at William Paterson University. Ray was a content reviewer in HR for Western Governor's University and has served as a HR consultant for several corporations. He is currently all but dissertation for his Doctorate of Business Administration with an anticipated completion date of December 2024.

Ray has an MBA with concentration in Human Resources Management, PHR, SHRM-SCP, several specialty credentials from SHRM, and is a Certified Practitioner of "MBTI® Step I™ and Step II™". He obtained a BA in History with a minor in African, African American, Caribbean Studies. Ray currently serves on the Board of Directors of the Picatinny Federal Credit Union, and is the Chapter Alumni Association President for his college fraternity. He has lived in Morris County since 2001 with his wife, two daughters, and rescue dogs Sully and Dakota.