

Dr. Cynthia M. Hickman, Ed.D.

Doctorate in Educational Leadership Rowan University

M.A. in Sociology Rutgers University

Director of Training and Development

Cumberland County Government

I direct, design and coordinate employee/leadership training and professional development for Cumberland County Government. I champion employee wellness, create recognition initiatives, and coach both employee and leaders to improve work relationships.

Some accomplishments:

- Created Departmental Recognition Programs which increased employee engagement and morale.
- Instrumental in acquiring the Employee Assistance Program and promoting employee wellness participation.
- Spearheaded Cumberland W.E.L.L; active member of WELCOA so that the dimensions of wellness are supported for employees.
- Created K-9 W.E.L.L dog therapy program for employees.